



AUTHORITY

Summary CEO Compensation Package

- I. Annual Salary – To be determined.
- II. Vacation and sick leave and holidays:
 - a. 21 days of sick leave per annum. Unused amounts may be accumulated without limit.
 - b. 21 days of vacation leave per annum. Unused amounts may be accumulated until reaching a balance of 90 days. 90-day maximum balance is measured/enforced at the end of each calendar year. Payable upon departure.
 - c. 13 holidays per annum (14 during election years).
- III. Medical/dental/vision coverage available. Employee to pay share of premiums.
- IV. Life insurance coverage of approximately \$38,505 while employed by the HTA, at no cost to the employee. Decreases to \$25,028 at age 65, then to \$17,737 at age 70, \$11,552 at age 75, and to \$7,701 at age 80 and above. These amounts are subject to change year-by-year.
- V. Short-term disability insurance coverage of 26 weeks at no cost to the employee.
- VI. \$15,000 annual protocol fund for the CEO's use, subject to restrictions.
- VII. Business-related travel expense paid by the HTA, including per-diem, subject to HTA's travel policies.
- VIII. Access to State car, shared with HTA staff, for business use.
- IX. Home office expense supplies/laptop.

(July 14 2020)